

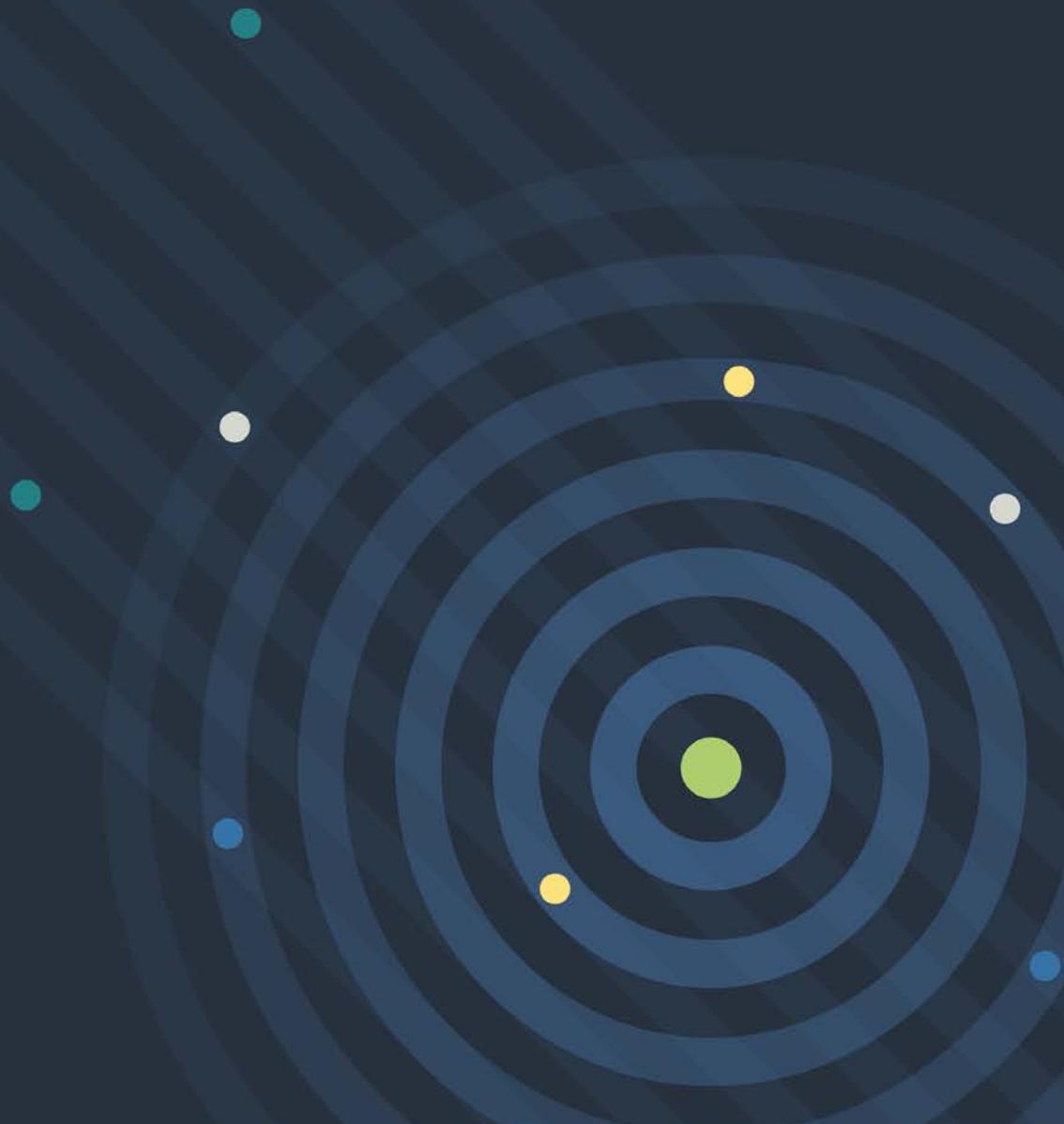
# Attenti

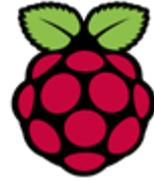
Executive Recruitment Services

## Raspberry Pi Foundation

### Trustee (Finance)

### Appointment Brief





## Introduction



Thank you for considering the role of trustee at the Raspberry Pi Foundation. It's no exaggeration to say that this is one of the most exciting charities in the field of technology and learning anywhere in the world.

We have created the third most popular general purpose computer in history, available at a price that makes powerful computing affordable to everyone. Millions of people use our free educational resources to learn skills that enable them to shape their world through technology. Through our programmes, clubs and competitions, we help hundreds of thousands of young people learn computing and digital making skills every week. We are training thousands of teachers and volunteers who work with young people inside and outside of schools.

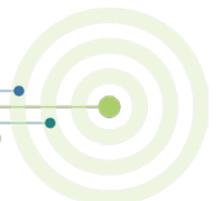
It's been an incredible journey and we're only just getting started. We know that the scale of the challenge is huge and we're building a brilliant team that can meet it. The board of trustees is an essential part of that team. That's where you come in.

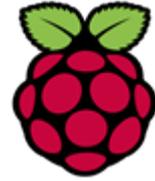
We're looking for an outstanding individual with significant financial experience to join the board of trustees. You will have the opportunity to shape the future vision and direction of a fast-growing, globally-focused non-profit that has big ambitions and the resources to realise them. Working closely with the senior executive team, you will help us manage growth effectively and build a sustainable platform that can advance our educational mission all over the world.

Trustees are volunteers and we work hard to make sure that we respect that contribution and make it as easy as possible for trustees to add value. We are very fortunate to have an exceptionally strong board that brings significant experience of technology, engineering, industry, education, and much more. So you can be confident that you'll be working with an exceptional team.

I hope you decide to apply and look forward to meeting you.

**David Cleevely**  
Chair





## About Raspberry Pi

The Raspberry Pi Foundation is a UK-based educational charity that works to put the power of computing and digital making into the hands of people all over the world. We want more people to be able to harness the power of digital technologies for work, to solve problems that matter to them, and to express themselves creatively.

Established in 2008 and first known for our product – the wildly successful Raspberry Pi computer – the Foundation has developed educational content and programmes that are helping millions of people learn new skills. In 2012 we established Raspberry Pi Trading Limited, a wholly-owned trading subsidiary that manages all of our commercial activities.

In October 2015, we merged with Code Club, followed in May 2017 by a second merger with the CoderDojo Foundation. Together we now represent one of the largest, sustained global efforts to help young people learn computing and digital making. You can read more about our mission, values, and goals in our [2018-2020 strategy](#). Our Annual Reviews and Audited Accounts are all available on the Foundation's [website](#).

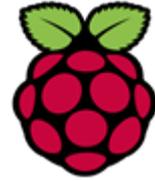
## Role Description

The Foundation is governed a board of trustees (currently eight) that is responsible for ensuring we use our resources effectively to advance our charitable goals, and that we comply with all relevant charity, company, and other legal and regulatory requirements. The board also oversees the activities of the Foundation's Group companies, including Raspberry Pi Trading, Raspberry Pi North America, and the CoderDojo Foundation.

We are very fortunate to have an exceptionally strong board that brings significant experience of technology, engineering, industry, education, and much more. We are looking to appoint a new trustee to join the Foundation's board who can bring significant hands on experience of accounting, finance and financial strategy.

The Foundation has a good financial position, a solid finance function, and consistently clean reports from our auditors. The business has grown rapidly in scale and complexity over the past six years, and has ambitious plans for the future. That is what has motivated the board to appoint an additional trustee with finance expertise.





## Person Specification

To be successful in this role, you should have:

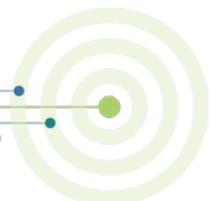
- The ability to think strategically about the Foundation's mission, priorities, and values, using data and evidence effectively to inform decisions.
- Significant hands-on experience of financial strategy and management in a senior operational role, including group accounting and reporting obligations.
- An understanding of the financial operating and reporting requirements for charities.
- An understanding of the responsibilities of a charity trustee and company director.
- High levels of personal integrity and ethics.
- Good, independent judgement, political impartiality, and the ability to think creatively in the context of the organisation and the external environment.
- The ability to constructively and critically challenge as part of a team.
- A commitment to the mission of the Raspberry Pi Foundation and the time to contribute on a volunteer basis for at least a period of three years.

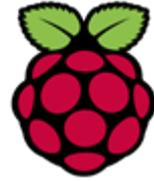
Plus you'll ideally have some or all of the following:

- Experience as a non-executive board member in either a commercial or charitable context.
- Executive or non-executive experience of a charity that owns a significant trading company.
- Experience chairing an audit and risk committee of a significant charity.

## Terms and Conditions

The role is unremunerated and reasonable expenses are paid in line with the Foundation's expenses policy. The anticipated total time commitment for the role of Trustee averages over the year at one day per month. The appointment will be from October 2018 for an initial three year term of office with the potential for an extension for a further three-year term. Board meetings are held six times a year at the Foundation's headquarters next to the train station in Cambridge.





In addition there is an annual strategy away day held in early June. The board has a small number of sub-committees, including Pay and Remuneration and Nominations.

Outside of board and committee meetings, trustees are encouraged to visit the Foundation's activities, attend special events, and work with staff on particular areas of expertise. We would expect the finance trustee to meet with senior executives on a regular basis. This appointment will be made by the board on the recommendation of its Nominations Committee, and ratified by the Foundation's membership at the next AGM.

## How to Apply

If you are interested in applying for this role, please do so via the Attenti website:

<http://www.attenti.co.uk/RPFT>

Please ensure you provide the following:

- A comprehensive CV including details of your achievements in each role.
- If you would like to provide a short supporting statement, please feel free to do so, this is not mandatory at this stage but would be helpful.
- Details of two referees, one of whom should be with regards to your current or most recent board level role, and let us know whether you would be happy for us to contact them as part of the process. Referees will not, of course, be contacted without your prior consent.

### **Closing date for applications is Sunday 29<sup>th</sup> July 2018**

Please ensure that you indicate in your application any dates when you will not be available, or where we might have difficulty in contacting you.

All applications will be acknowledged.

Attenti will respect the privacy of any initial approach or expression of interest in this role, whether formal or informal.

### **Please let us know of any accessibility accommodations you may require.**

For an informal and confidential discussion, after having read the appointment brief, please contact our advising consultants Jim Banks on 07787 004 768

[Jim.Banks@attenti.co.uk](mailto:Jim.Banks@attenti.co.uk) or David Fielding on 07810 507 235

[David.Fielding@attenti.co.uk](mailto:David.Fielding@attenti.co.uk) at Attenti.

